North Scott Community School District

STRATEGIC PLAN

2001 – 2007

www.north-scott.k12.ia.us

The mission of the North Scott Community School District, a unique blend of rural and metropolitan opportunities, is to produce graduates with the capacity to be successful in a changing world by incorporating abundant resources and offering a broad-based curriculum in a respectful, safe environment.

STRATEGY 1

We will implement programs that prepare students and staff to utilize current and future technology.

Action Plans

1. Provide funding for hardware and software for long term at or above $300,000. (operational)
2. Full-time curriculum position. (operational)
3. Assign training media and technological support staff. ('01-'02)
4. Technology will be infused into all curricular areas. (operational)

STRATEGY 2

We will restructure our curriculum to be consistent with our mission.

Action Plans

All Action Plans are operational.

STRATEGY 3

We will implement programs to meet the instructional needs of all students.

Action Plans

All Action Plans are operational.

STRATEGY 4

We will structure and staff the district in the best interest of all students.

All Action Plans are operational.

STRATEGY 5

We will implement a plan for incorporating creativity in all areas of student development.

Action Plans

1. Visual environment motivates creativity by establishing organizational structure and function. (operational)
2. Auditory environment motivates creativity. (operational)
3. Color scheme in buildings to motivate creativity. (operational)
4. Create auditory atmosphere that motivates creativity. (operational)
5. Enhance physical environment through art, murals, poems, antiques, etc. (operational)
6. Celebrate creative achievement through displays and awards. ('01-'02)
7. Enhance awareness of creative program offerings. (operational)
8. Biannual district-wide Creativity Festival. (deleted)
9. Develop teacher and student skills in coping with constructive positive and negative criticism. (operational)
10. Develop a system to provide ongoing support for the integration of Multiple Intelligences (MI), brain research and learning styles principles into the curriculum development cycle. (operational)
11. Establish collaborative coaching system which supports the use of "best practices" in the classroom. (operational)
12. Staff will use the principles of MI, brain research and learning styles to guide curriculum research/development/implementation/revision. (operational)
13. Drawing upon the principles of MI, brain research and learning styles, the administration supports and monitors the implementation of "best practices" in the classroom. (operational)
14. Develop an oversight council to coordinate "best practices" plans. (operational)
15. Liaison between District Creativity Council and District Inservice Committee. (operational)

STRATEGY 6

We will implement school and community programs that promote a safe environment.

Action Plans

All Action Plans are operational.

STRATEGY 7

We will establish a district-wide communication network to maintain positive public relations.

Action Plans

1. Assign position of District Communicators Coordinator. ('02-'04)
2. Publish "District Reference Guide". ('02-'04)
3. Publish internal newsletter for district personnel. ('02-'04)
4. Quarterly external newsletter to all North Scott boxholders. ('01-'02)
5. Breakfast meetings with community and district personnel to explore school issues. ('02-'04)
6. Standard folder with information for each specific school to all students. ('02-'04)
7. Comment form for community to write concerns, questions or suggestions. ('01-'02)
8. Telephone in each classroom. (operational)
9. Telephone answering machines in each building and use Parent/Teacher Hotline. (operational)
10. More frequent times for teachers to meet and share. (operational)

STRATEGY 8

We will implement a program to actively involve the community in our schools.

Action Plans

1. Create school/business partnerships. (operational)
2. District-wide newsletter. ('01-'02)
3. Positive Parental Involvement Handbook. (operational)

STRATEGY 9

We will develop strategies for pursuing all potential sources of funding.

Action Plans

All Action Plans are operational.

STRATEGY 10

We will implement a program to market North Scott Community School District.

Action Plans

1. Contact person at Central Office to market the district. (operational)
2. Produce a video to effectively market the district. (operational)
3. Maintain better communication with media. (operational)
4. Develop close relationship with Quad City area Realtors. (operational)
5. Erect "activity/message board" for the district. ('01-'02)

STRATEGY 11

We will implement school and community plans promoting respectful treatment of self and all others.

Action Plans

1. Develop a philosophy to advocate behaviors which cause people to treat others with respect. (operational)
2. Plan opportunities for both students and staff to develop self-respect and self-worth. (operational)
3. Involve people and resources from the community to help our students develop respect. (operational)
4. Communicate to the community our belief in the need to approach those with differences with respect and tolerance. (operational)
5. Evaluate safety and respect in the school environment and develop a school climate that advocates positive social skills. (operational)
6. Make use of non-traditional activities and opportunities to introduce multi-cultural experiences. ('02-'04)
7. Infuse instruction to develop social skills that encourage respect for self and respect for others. (operational)
8. Develop programs to encourage students to take responsibility for their behavior. ('02-'04)

STRATEGY 12

We will implement plans to foster motivation and responsibility.

Action Plans

1. Encourage adults and students to act as positive role models for others. (operational)
2. Improve student performance outcomes and self-esteem. (operational)
3. Enhance self-esteem of parents, teachers, and administrators. (operational)
4. Provide adequate time for all to plan and/or complete tasks. (operational)
5. Initiate parent-staff development. ('02-'04)
6. Communicate a positive, caring atmosphere. ('02-'04)

STRATEGY 13

We will staff the district to enable students to develop to their full potential.

Action Plans

1. Establish a recommended maximum class size of 18 in grades K-3, 22 in grades 4-6, and 24 in grades 7-12 when district financing becomes available. (operational)
2. Create the opportunity for volunteers to work effectively in each school (K-12). (operational)
3. Enhance student wellness. ('02-'04)
4. Establish an all-day kindergarten program when district financing becomes available. ('01-'02)

STRATEGY 14

We will implement a process to measure student achievement and growth.

All Action Plans are contained in the district's Comprehensive School Improvement Plan.

NEW!

STRATEGY 15

We will implement plans to increase diversity among staff, students, and community.

STRATEGY 16

We will implement plans which create a culture that allows all employees to achieve professional and personal goals.

Producing Successful Graduates

Beliefs

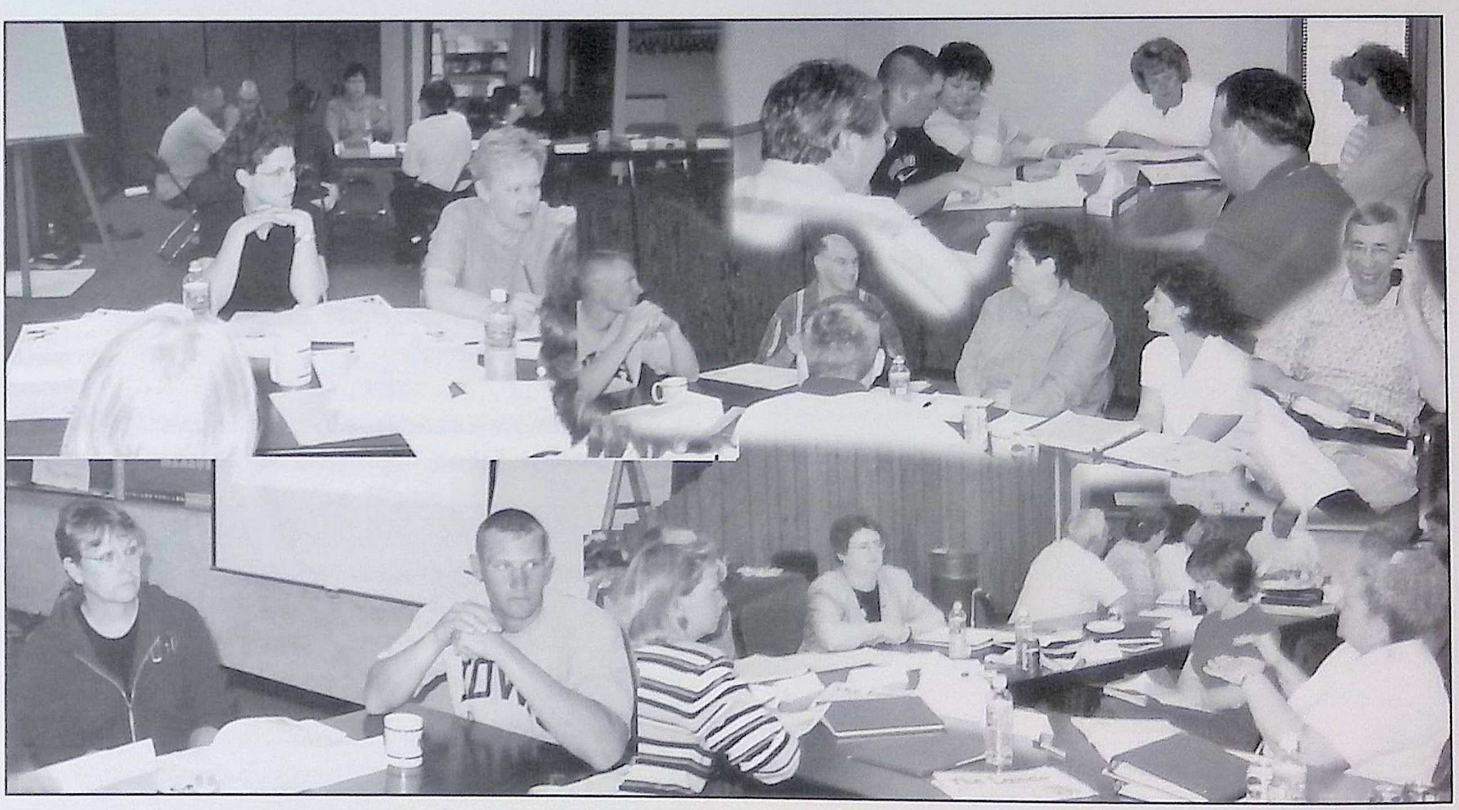
We believe all people have the right to express their opinion safely.
We believe all people have value and should be treated with respect.
We believe success is best achieved in a respectful, safe environment.
We believe the ability and willingness to change are essential to growth.
We believe persistent effort is essential for maximum personal achievement.
We believe the family is the foundation for the development of the individual.
We believe all people can develop to their full potential when given the appropriate opportunities.
We believe learning is a lifelong process essential for personal fulfillment and a productive, democratic society.
We believe learning is best achieved when families, staff and students work together within a supportive community.
We believe moral and ethical values are essential.

Strategic Student Learning Goals

All students will function with respect.
All students will demonstrate the academic and creative skills to be successful in a changing world.
All students will demonstrate the skills necessary to maintain their physical, emotional and social well-being.

Guiding Behaviors

We will never lose sight of the interests, needs and well-being of the individual.
We will never engage in an activity that results in disrespect or discrimination of any individual.



Members of the 2000-2001 Strategic Planning Committee worked diligently on May 16 & 17 to update the Strategic Plan for the coming year.

The North Scott Community School District does not discriminate on the basis of race, color, creed, sex, marital status, national origin, religion, age or disability in its educational programs, services or employment practices. Inquiries concerning application of this statement should be addressed to:

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